



CZECH REPUBLIC



23rd Total Workforce Index
Global Ranking

12th Total Workforce Index
Regional Ranking

31st
Permanent Workforce
Index Ranking

33rd
Contingent Workforce
Index Ranking

11%
Informal Workforce as a
percentage of total
workforce

Regulation



Maturity

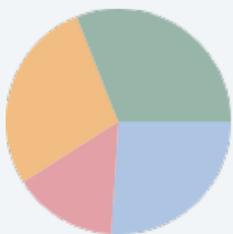


Availability

Total Workforce: **5.38 million**



Breakdown by Generation



- Baby Boomers (born between 1946 and 1965): **26%**
- Generation X (born between 1966 and 1975): **15%**
- Generation Y (born between 1976 and 1995): **28%**
- Others (under breakdown by generation): **31%**

English Proficiency

27%

Estimated percentage of workforce with working English proficiency

% Highly Skilled

38.40%

Estimated percentage of workforce that is white collar

Net Secondary Education

92.50%

Secondary school aged children enrolled in school

Reported Literacy Rate

99.0%

Gender Gap

77

Ranking from 1 to 144 of countries based on gender disparity in each country

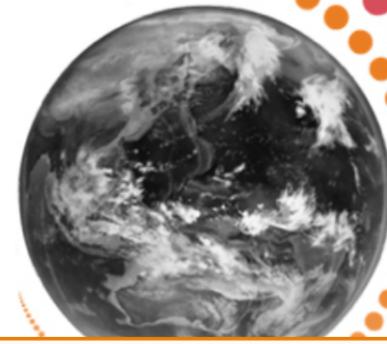
Ratio of R&D workers to every 1000 in workforce

12.08

This market profile is intended to provide an overview of general business information relative to employment conditions and considerations. Consult with legal counsel to ensure compliance with all applicable laws. The primary data sources are based on December 2016 statistics from the Ministries of Labour, the Central Intelligence Agency (U.S.), World Data Bank, Trading Economics, and internal data collected as part of ManpowerGroup global reporting efforts. Other sources include the World Economic Forum's Gender Gap Report 2016 & Global Competitiveness Report 2016-2017, the United Nations' World Population Prospects, and Arton Capital's Passport Index & Welcoming Countries Rank.



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Regulation

Subcontract Allowed

yes

Whether subcontracting is legal in country

Maximum Contract Duration

36

Maximum tenure for single term contract

Visa Free Score Passport Index

152

Number of countries this country's visa provides access to without additional visa

Global Country Welcoming Rank

48

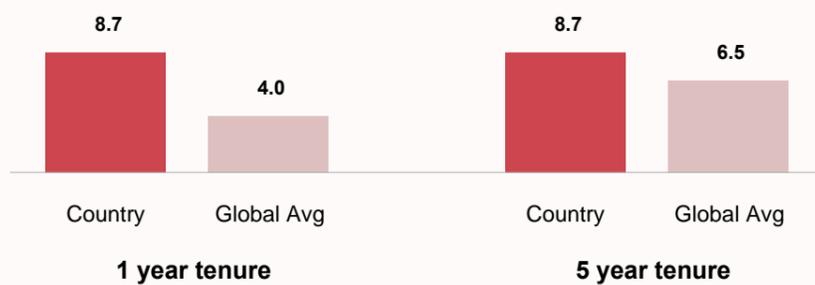
Ranking of countries based on openness of its visa policies where 1 is most open

Ease of Doing Business

27

Reported ranking of business conditions based on economics and regulation where 1 is easiest

Severance Notice Period (Weeks)



Cost Efficiency

Reported Cost of Doing Business

5.70%

of Gross National Income per capita

Is equal pay for equal work mandated?

Gender Parity

Yes

Parity Requirements

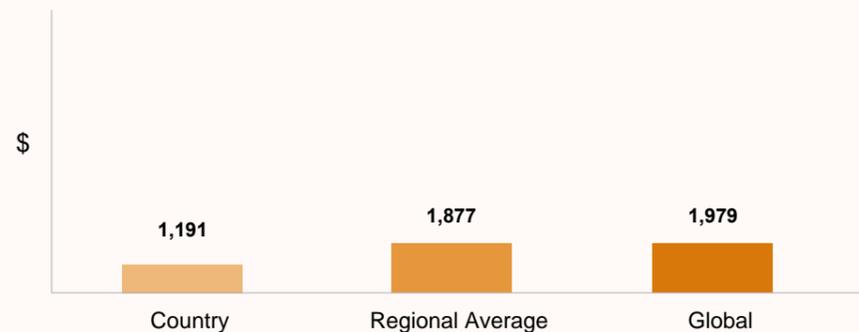
Full (Pay + Benefits)

Partial (Pay or Benefits)

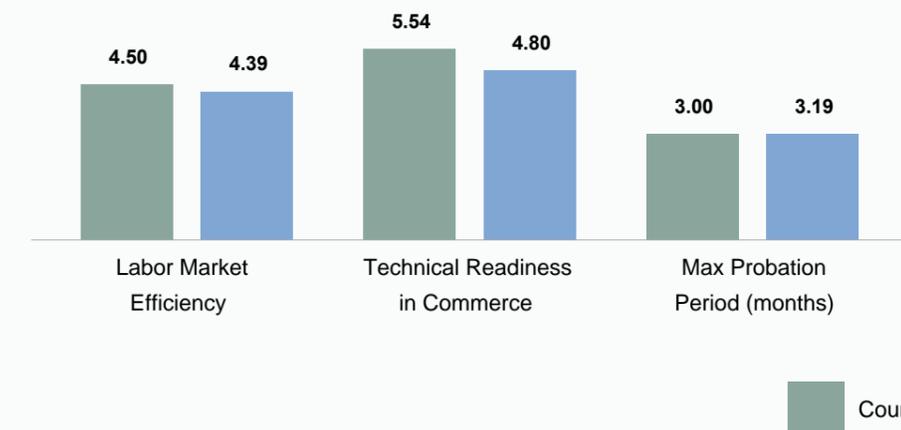
None (Neither)

In alignment of Permanent and Contingent Workers

Average Monthly Wage (US\$)



Productivity



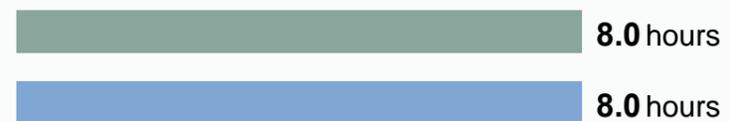
Major Restrictions on Night Work

No

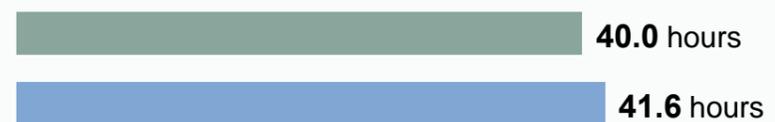
Major Restrictions on Work on Holidays

No

Average Work Day (Hours)



Average Work Week (Hours)



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