

UNDER EMBARGO UNTIL 00:01 GMT March 10, 2021

## FAIR HIRING CLIMATE FOR THE SECOND QUARTER OF 2021

**Prague, 9 March 2021** – Czech employers report encouraging signs for job seekers in the Czech Republic with a seasonally adjusted Net Employment Outlook for the forthcoming quarter of +8%. Hiring plans improve by 7 and 3 percentage points from 1Q 2021 and 2Q 2020, respectively.

*“Companies in all sectors, with the exception of accommodation and catering, plan to hire new employees as the epidemic retreats. The good news is also that the sectors with the largest number of employees, such as manufacturing, services, construction and the public sector, are most optimistic. But the question is, how long will the light at the end of the tunnel recede. Employer optimism will also reflect the continuation of government support for maintaining employment, the form of which is not yet known. Despite the current uncertainty, companies are not able to fill a number of positions. One third of all vacancies on the market, ie 107,000, are machine operators in production and these positions are now very difficult to fill. People from gastronomy and services are not interested in work in production and the recruitment of foreign workers is now more demanding and time consuming. In addition, more than 80,000 auxiliary workers are being sought, mainly in the construction industry, 67,000 craftsmen and repairers or 29,000 various specialists and technicians,”* said Jaroslava Režlerová, Managing Director of ManpowerGroup Czech Republic.

### Industry sector comparisons

Payroll gains are anticipated in five of the seven Czech industry sectors during the April to June period. Outlooks strengthen in all seven sectors when compared with the previous quarter and improve in four sectors when compared with last year at this time. When the seven industry sectors are compared, the strongest labor market is anticipated in the Construction sector, where the Outlook of +19% improves by 11 percentage points quarter-over-quarter and by 13 percentage points year-over-year. Manufacturing sector employers forecast steady job gains with an Outlook of +14%, increasing by 12 percentage points in comparison with both the prior quarter and the second quarter of 2020. Hiring prospects are also stronger than the national Outlook in the Finance & Business Services sector, where the Outlook of +11% is the strongest in two years, increasing by 9 percentage points both quarter-over-quarter and year-over-year. The weakest sector hiring pace and only negative forecast is anticipated by Restaurants & Hotels sector employers, reporting an Outlook of -8%. Hiring sentiment in the sector improves by 15 percentage points in comparison with 1Q 2021, but declines by 12 percentage points when compared with this time one year ago.

### Regional comparisons

Employers in all three Czech regions expect to grow payrolls in the upcoming quarter, with hiring sentiment strengthening in all three regions when compared with both the previous quarter and the same period in 2020. The strongest Outlooks of +8% are reported two of the three regions. In the first of these, hiring plans in Prague strengthen by 8 and 2 percentage points from 1Q 2021 and 2Q 2020, respectively. The Moravia Outlook also stands at +8%, improving by 13 percentage points in comparison with the prior quarter and increasing by 4 percentage points year-over-year. Bohemia employers report a more cautious Outlook of +6%, remaining relatively stable in comparison with 1Q 2021 and improving by 4 percentage points when compared with this time one year ago.

### Organization Size Comparisons

Workforce gains are forecast for three of the four organization size categories during the coming quarter, with Large employers (+16%) anticipating the strongest hiring pace. However, Small employers (-1%) report uncertain hiring prospects.

## Global Overview

Employers expect to add to payrolls in 31 of the 43 countries and territories surveyed by ManpowerGroup for the second quarter of 2021. In 10 countries and territories, employers anticipate a decrease in payrolls, while no change is expected in two. When compared with the previous quarter, hiring intentions strengthen in 24 countries and territories, while weakening in 16, with no change reported in three. In a comparison with the same period 12 months ago, hiring plans weaken in 32 countries and territories, while improving in seven and remaining unchanged in four. For the second quarter of 2021, the strongest labor markets are forecast in Taiwan, the U.S., Australia and Singapore, while employers in Panama, the UK and South Africa anticipate the weakest hiring activity.

The next ManpowerGroup Employment Outlook Survey featuring the forecast for the 3Q 2021 period will be published on 8 June 2021.

**For additional information, please contact:**  
**Jiří HALBRŠTÁT**, email: [jiri.halbrstat@manpowergroup.cz](mailto:jiri.halbrstat@manpowergroup.cz)

## Note to Editors

Commentary is based on seasonally adjusted data where available. Full survey results for each of the 43 countries and territories included in this quarter's survey, plus regional and global comparisons, can be found in the ManpowerGroup Press Room at [www.manpowergroup.com/meos](http://www.manpowergroup.com/meos). In addition, all tables and graphs from the full report are available to be downloaded for use in publication or broadcast from the ManpowerGroup Web site at: <http://www.manpowergroup.com/press/meos.cfm>

ManpowerGroup has also released its ManpowerGroup Employment Outlook Survey Explorer tool, a new interactive way to examine and compare its data. The tool can be viewed at <http://www.manpowergroupsolutions.com/DataExplorer/>

This survey is conducted quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. The Czech Republic is one of 43 countries and territories participating in the quarterly measurement of employer hiring intentions. The survey for Quarter 2 2021 was conducted by interviewing a representative sample of 607 employers in the Czech Republic and asking the same question: "How do you anticipate total employment at your location to change in the three months to the end of June 2021 as compared to the current quarter?"

The global ManpowerGroup Employment Outlook Survey has been running for more than 55 years, and uses a validated methodology in accordance with the highest standards in market research. This survey helps to identify the hiring intentions of both regional and industry sector employers, and facilitates preparation for labor market pressures.

### **About the Survey**

The global leader in innovative workforce solutions, ManpowerGroup releases the ManpowerGroup Employment Outlook Survey quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. It is the longest running, most extensive, forward-looking employment survey in the world, polling over 42,000 employers in 43 countries and territories. For 2Q 2021, sample sizes are smaller than other quarters, reflecting the impact of the global health emergency so total number of interviews is significantly lower than normal in some countries. The survey serves as a bellwether of labor market trends and activities and is regularly used to inform the Bank of England's Inflation Reports, as well as a regular data source for the European Commission, informing its EU Employment Situation and Social Outlook report the *Monthly Monitor*. ManpowerGroup's independent survey data is also sourced by financial analysts and economists around the world to help determine where labor markets are headed.

### **About ManpowerGroup™**

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis and Talent Solutions – creates substantial value for candidates and clients across more than 75 countries and territories and has done so for over 70 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality and Disability and in 2020 ManpowerGroup was named one of the World's Most Ethical Companies for the eleventh year – all confirming our position as the brand of choice for in-demand talent.

Gain access to ManpowerGroup's extensive thought leadership papers, annual Talent Shortage surveys and the ManpowerGroup Employment Outlook Survey, one of the most trusted indices of employment activity in the world, via the ManpowerGroup World of Work Insight iPad application. This thought leadership app explores the challenges faced by employers navigating the changing world of work and provides in-depth commentary, analysis, insight and advice on strategies for success.

Enter the Human Age at: [www.manpowergroup.com/humanage](http://www.manpowergroup.com/humanage)

### **About ManpowerGroup Czech Republic**

Through a network of over 35 offices, we provide staff (nearly 12,000) for around 1,200 clients. With employment opportunities in the public and private sector, on both a permanent and temporary basis, we make it easy for people to find employment and for companies to find staff with the skills they need. Solutions include permanent and temporary positions, holiday, maternity or sick coverage, through to large workforce transformation and outsourcing contracts.

More information available on [www.manpowergroup.cz](http://www.manpowergroup.cz).