

# Q2 2026

## MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

The ManpowerGroup Employment Outlook Survey for the second quarter 2026 was conducted by interviewing a representative sample of 525 employers in the Czech Republic. All survey participants were asked, "How do you anticipate total employment at your location to change in the three months to the end of June 2026 as compared to the current quarter?"



ManpowerGroup®

1%  
DON'T  
KNOW



32%  
INCREASE

### NET EMPLOYMENT OUTLOOK | 14%

Hiring optimism decreased by 6 percentage points compared to the previous quarter and increased by 3 percentage points year-on-year.

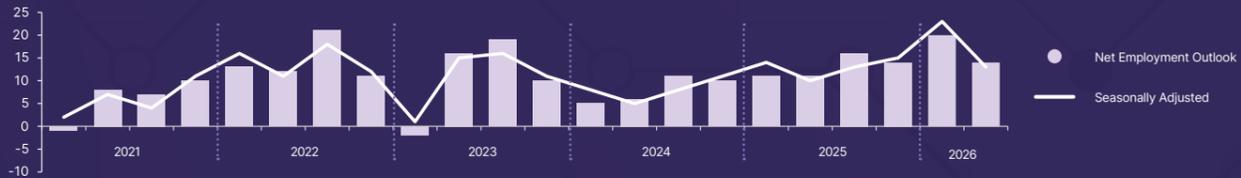
32% of employers expect an increase in headcount, 18% anticipate a decrease, and 49% of employers do not foresee any changes.

Based on these figures, the Net Employment Outlook for the Czech Republic for Q2 2026 stands at 14%.

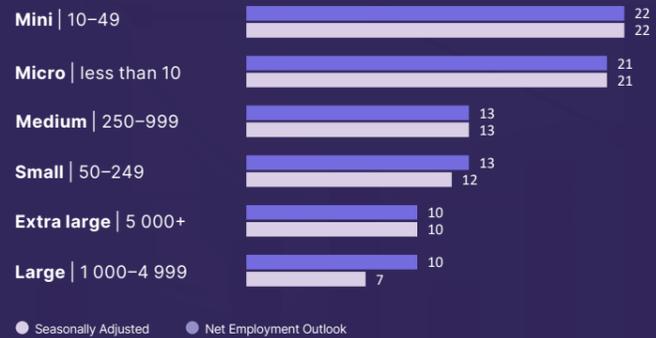
49%  
NO CHANGE

18%  
DECREASE

### NET EMPLOYMENT OUTLOOK DEVELOPMENT



### ORGANISATION – SIZE COMPARISONS



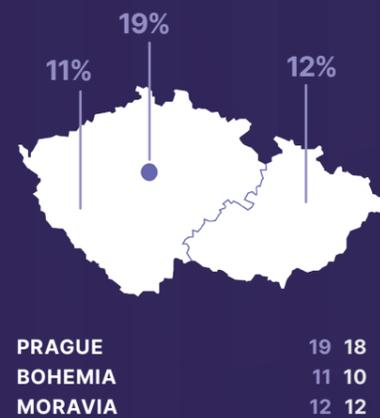
### NET EMPLOYMENT OUTLOOK

**11% VS 14%**  
Q2 2025      Q2 2026

### SECTORS



### REGIONAL COMPARISONS



### GLOBAL EMPLOYMENT OUTLOOK

Seasonally Adjusted

**North America (36)** shows the strongest hiring optimism in nearly four years in the second quarter of 2026. **The US created 130,000 jobs in January**, primarily in healthcare and construction, yet unemployment remains elevated.

**Europe (21)** has been growing slightly for the fourth consecutive quarter, but continues to lag behind other regions. **Growth is mainly driven by Southern Europe**, while Germany, Central and Eastern Europe remain below average.

**Germany (18)**, as a key customer for Czech exports, remains more optimistic than Czechia, but in previous years its index was up to half higher than it is now. Germany lags behind the global average by 13 points. **Although the economy is showing signs of stabilization thanks to higher government spending and better GDP growth expectations, persistent geopolitical and trade uncertainties are leading companies to be cautious.**

### STRONGEST

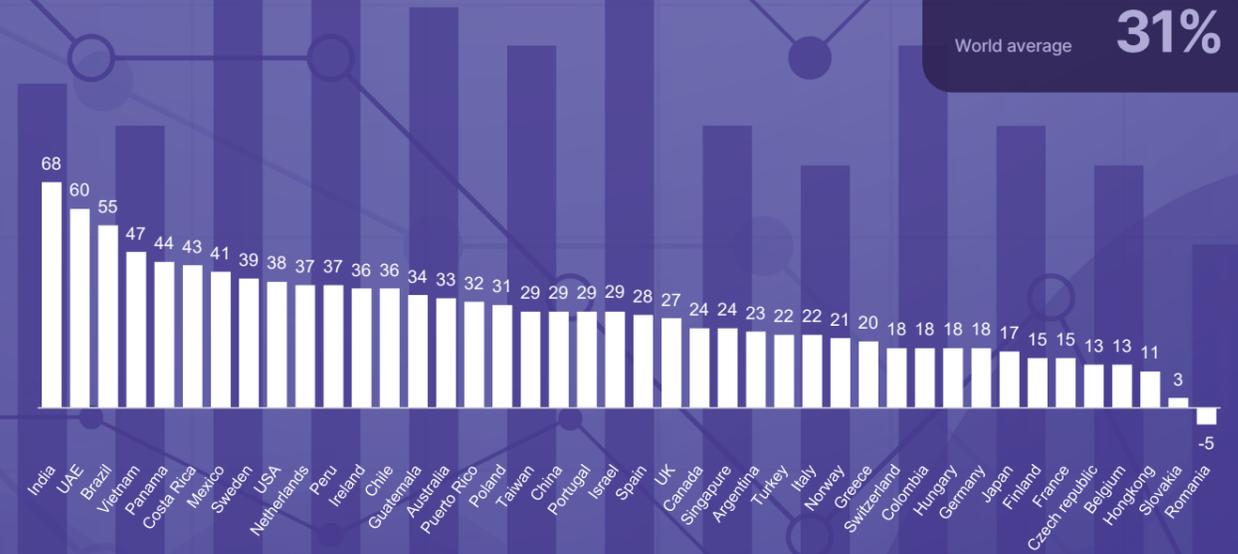


### WEAKEST



### INTERNATIONAL COMPARISONS

Hiring plans of more than 40 000 employers in 42 countries (Q2 2026), Seasonally Adjusted



### GLOBAL OUTLOOK

World average **31%**



„High recruitment optimism continues and remains at last year’s average level, with us three percentage points higher than in the same period last year and the year before. We see the highest confidence in the financial sector, which is approaching record levels of optimism, with construction also strengthening significantly as one of the drivers of economic growth and manufacturing coming in third. We find ourselves in a unique historical situation where the economy is growing, but unemployment is also rising. This is a consequence of the transformation from industry to services, and automation, digitization, and AI are also coming into play.“

**JAROSLAVA REZLEROVÁ**

Country Manager ManpowerGroup Czech Republic

## ABOUT THE MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

The ManpowerGroup Employment Outlook Survey is conducted quarterly to measure employers' intentions to increase or decrease the number of employees in their workforces during the next quarter. ManpowerGroup's comprehensive forecast of employer hiring plans has been running for over 60 years and is one of the most trusted surveys of employment activity in the world. Various factors underpin the success of the ManpowerGroup Employment Outlook Survey:

**Unique:** It is unparalleled in its size, scope, longevity and area of focus.

**Projective:** The ManpowerGroup Employment Outlook Survey is the most extensive, forward-looking employment survey in the world, asking employers to forecast employment over the next quarter. In contrast, other surveys and studies focus on retrospective data to report on what occurred in the past.

**Independent:** The survey is conducted with a representative sample of employers from throughout the countries and territories in which it is conducted. The survey participants are not derived from ManpowerGroup's customer base.

**Robust:** The survey is based on interviews with more than 40 000 public and private employers across 42 countries and territories to measure anticipated employment trends each quarter. This sample allows for analysis to be performed across specific sectors and regions to provide more detailed information.

**Focused:** For more than five decades the survey has derived all of its information from a single question: For the Quarter 4 2025 research, all employers participating in the survey worldwide are asked the same question:

"How do you anticipate total employment at your location to change in the three months to the end of June 2026 as compared to the current quarter?"

### Methodology

The ManpowerGroup Employment Outlook Survey is conducted using a validated methodology, in accordance with the highest standards in market research. The survey has been structured to be representative of each national economy. The margin of error for almost all national, regional and global data is not greater than +/- 5%.

Throughout this report, we use the term "Net Employment Outlook." This figure is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting to see a decrease in employment at their location in the next quarter.

The result of this calculation is the Net Employment Outlook. Net Employment Outlooks for countries and territories that have accumulated at least 17 quarters of data are reported in a seasonally adjusted format unless otherwise stated.

**Employment Outlook Survey celebrates 60 years of being the most trusted source for global hiring intentions. In the Czech Republic from 2008.**



## ABOUT MANPOWERGROUP

ManpowerGroup™ (NYSE: MAN) is a global leader in providing innovative services and tailored solutions covering the employee lifecycle and helping its clients achieve their goals and increase their competitiveness. The ManpowerGroup helps clients in more than 75 countries and territories improve the performance of their workforce, and has been doing so for more than 75 years. In 2025, ManpowerGroup was named one of the world's most ethical companies for the 16th consecutive year, strengthening its position as the most trusted company in its field.

In the Czech Republic, ManpowerGroup handles the personnel and payroll agenda for nearly 5,500 employees every month, whom it has recruited and who work for its clients. Thanks to its network of 21 branches, ManpowerGroup fills 2,000 positions for its clients every year.

For more information about ManpowerGroup, visit [www.manpower.cz](http://www.manpower.cz)

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